

MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS FOR THE THREE AND NINE-MONTH PERIODS ENDED SEPTEMBER 30, 2015

The following management's discussion and analysis of financial condition and results of operations ("MD&A"), dated November 5, 2015, of Supremex Inc. ("Supremex" or the "Company") should be read together with the accompanying unaudited interim condensed consolidated financial statements and related notes of the Company for the three and nine-month periods ended September 30, 2015. These consolidated financial statements of the Company have been prepared by management in accordance with IAS 34, Interim Financial Reporting ("IAS 34"). Certain information and disclosures have been omitted or condensed. The accounting principles are consistent with those set out in the Company's audited consolidated financial statements for the year ended December 31, 2014. The fiscal year of the Company ends on December 31. The Company's reporting currency is the Canadian dollar. Per share amounts are calculated using the weighted average number of shares outstanding for the three and nine-month periods ended September 30, 2015. The consolidated financial statements for the three and nine-month periods ended September 30, 2015 have not been audited or reviewed by the Company's auditors.

This MD&A contains forward-looking information. Please see "Forward-Looking Information" for a discussion of the risks, uncertainties and assumptions relating to these statements. In addition to our results reported in accordance with IAS 34, the MD&A may contain other non-IFRS financial measures. Terms by which non-IFRS financial measures are identified include, but are not limited to, "EBITDA or Adjusted EBITDA" or other similar expressions. Non-IFRS financial measures are used to provide management and investors with additional measures of performance. However, non-IFRS financial measures do not have standard meanings prescribed by IFRS and therefore may not be directly comparable to similar measures used by other companies and should not be viewed as alternatives to measures of financial performance prepared in accordance with IFRS. See "Definition of EBITDA or Adjusted EBITDA and Non-IFRS Measures" and "Selected Consolidated Financial Information" for the reconciliation of EBITDA or Adjusted EBITDA to net earnings.

Overview

Supremex is Canada's largest manufacturer and marketer of a broad range of stock and custom envelopes and growing provider of packaging and specialty products. Supremex is the only national envelope manufacturer in Canada, with facilities across seven (7) provinces and two (2) facilities in the United States and employs close to 600 people. Supremex' growing footprint allows it to efficiently manufacture and distribute products tailored to the specifications of major corporations, national resellers, government entities, as well as paper merchants, statement processors and solutions providers.

Third Quarter Highlights

- 2015 Q3 revenues increased by 0.6% year-over-year to \$32.4 million. Continued growth in the U.S. envelope market and packaging and specialty products offset a weaker Canadian envelope market.
- EBITDA for the third quarter of 2015 stood at \$6.6 million, comparable to last year's third quarter.
- Net earnings grew by 5.7%, reaching \$2.8 million (or \$0.10 per share) compared to \$2.6 million (or \$0.09 per share) in the third quarter of last year.

- Adjusting for a non-cash gain to the Company's pension plan during last year's third quarter, Adjusted EBITDA⁽¹⁾ improved by 4.6%, reaching \$6.6 million up from \$6.3 million
- Revenue from the Canadian envelope market decreased by 6.5% to \$24.4 million.
- Revenue from the U.S. envelope market continued to increase, growing by 47.6% to \$5.5 million.
- The Company's Board of Directors approved a quarterly dividend payment of \$0.055 per share, an increase of 10% over the previous dividend paid.

Reconciliation from Net Earnings to EBITDA and to Adjusted EBITDA (*In thousands of dollars*)

		Three-month periods ended		th periods led
	Sept. 30, 2015	Sept. 30, 2014	Sept. 30, 2015	Sept. 30, 2014
	\$	\$	\$	\$
Net Earnings	2,771	2,621	12,127	8,320
Income tax expense	1,054	1,017	4,470	3,021
Financing charges	185	501	785	1,110
Loss on disposal of property, plant and equipment	19		19	6
Amortization of property, plant and equipment	1,016	880	2,958	2 642
Amortization of intangible assets	1,541	1,541	4,623	4,623
EBITDA ⁽¹⁾	6,586	6,560	24,982	19,722
Adjustments				
Less: Gains on pension plans amendment		(264)	(4,341)	(264)
Less: Gain on post-retirement benefits plans amendment	_	_	(614)	
Adjusted EBITDA ⁽¹⁾	6,586	6,296	20,027	19,458

⁽¹⁾ See "Definition of EBITDA or Adjusted EBITDA". EBITDA (or Adjusted EBITDA) is not a recognized measure under IFRS and does not have a standardized meaning prescribed by IFRS. EBITDA (or Adjusted EBITDA) may not be comparable to similar measures presented by other issuers.

Summary of quarterly operating results from October 1, 2013 to September 30, 2015 (In thousands of dollars, except for per share amounts)

	Sept. 30, 2015	June 30, 2015	Mar. 31, 2015	Dec. 31, 2014	Sept. 30, 2014	June 30, 2014	Mar. 31, 2014	Dec. 31, 2013
	\$	\$	\$	\$	\$	\$	\$	\$
Revenue	32,435	33,868	34,708	35,097	32,241	30,634	33,916	33,583
Adjusted EBITDA (1)	6,586	6,430	7,011	7,162	6,296	5,816	7,345	6,714
Earnings before income taxes	3,824	7,568	5,204	3,808	3,638	3,101	4,601	3,548
Net earnings	2,771	5,552	3,804	2,728	2,621	2,330	3,368	2,737
Net earnings per share	0.10	0.19	0.13	0.09	0.09	0.08	0.12	0.09

⁽¹⁾ See "Definition of EBITDA or Adjusted EBITDA"

Supremex' revenue is subject to the seasonal advertising and mailing patterns of its customers. The number of units sold by Supremex is generally higher during fall and winter mainly due to the higher number of mailings related to events including the return to school, fund-raising, the holidays and tax seasons. The number of units sold by Supremex is generally lower during spring and summer in anticipation of a slowdown in mailing activities of businesses during the summer. As a result, Supremex' revenue and financial performance for any single quarter may not be indicative of revenue and financial performance which may be expected for the full year. To maintain production efficiencies, Supremex uses warehouse capabilities to stock envelopes as required and thereby counter predictable seasonal variations in sales volume.

¹ See "Reconciliation from Net Earnings to EBITDA and to Adjusted EBITDA" and to their definition

Selected Consolidated Financial Information

(In thousands of dollars, except for per share amounts)

	Three-month periods ended			Nine-month periods ended			
	S	September 3			September 3		
	2015	2014	2013	2015	2014	2013	
	\$	\$	\$	\$	\$	\$	
Revenue	32,435	32,241	29,776	101,011	96,790	95,383	
Operating expenses ⁽¹⁾	22,115	21,663	20,637	65,244	65,064	62,699	
Selling, general and administrative							
expenses ⁽¹⁾	3,734	4,018	3,769	10,785	12,004	11,419	
EBITDA ⁽¹⁾⁽²⁾	6,586	6,560	5,370	24,982	19,722	21,265	
Amortization of property, plant and							
equipment	1,016	880	865	2,958	2,642	2,700	
Amortization of intangible assets	1,541	1,541	1,541	4,623	4,623	4,623	
Loss (gain) on disposal of property,	•			•			
plant and equipment	19			19	6	(73)	
Operating earnings	4,010	4,139	2,964	17,382	12,451	14,015	
Financing charges	185	501	798	785	1,110	2,119	
Earnings before income taxes	3,825	3,638	2,166	16,597	11,341	11,896	
Income taxes expenses	1,054	1,017	589	4,470	3,021	3,102	
Net earnings	2,771	2,621	1,577	12,127	8,320	8,794	
Basic and diluted net earnings per share	0.10	0.09	0.05	0.42	0.29	0.30	
Dividend paid per share	0.05	0.04	0.03	0.15	0.12	0.09	
Total assets	107,922	113,304	119,682	107,922	113,304	119,682	
Secured credit facilities	18,864	28,312	44,250	18,864	28,312	44,250	

⁽¹⁾ Includes gains on pension plans and post-retirement benefit plans amendments. See "Reconciliation from Net Earnings to EBITDA and to Adjusted EBITDA".

Results of Operations

Three-month period ended September 30, 2015 compared with three-month period ended September 30, 2014

Revenue

Revenue for the three-month period ended September 30, 2015 amounted to \$32.4 million compared with \$32.2 million for the three-month period ended September 30, 2014, an increase of \$0.2 million or 0.6%. The increase in revenue was mainly attributable to higher sales in the United States.

Revenue in Canada decreased by \$1.9 million or 6.7% to \$26.4 million from \$28.3 million, while revenue in the United States grew by \$2.1 million or 52.5%, to \$6.1 million from \$4.0 million.

Revenue in the Canadian envelope market was affected by a reduction of 12.1% in the number of units sold which was partially offset by an increase of the average selling price of 6.4%. Price increases resulted from both changes to the product mix and change in pricing resulting from higher costs of raw materials due to a stronger U.S. dollar against the Canadian dollar.

Revenue in the U.S. envelope market continued to grow as a result of a 24.9% increase in the number of units sold and an 18.2% increase in average selling prices denominated in Canadian dollars. Changes in the competitive landscape and favourable currency exchange rates continue to make this a very attractive growth market for Supremex.

⁽²⁾ See "Definition of EBITDA".

Revenue from packaging and specialty products during the quarter increased by 5.7% reaching \$2.6 million, as a result of a 9.8% increase in the number of units sold.

Operating expenses

Operating expenses for the three-month period ended September 30, 2015 amounted to \$22.1 million compared with \$21.7 million for the same period in 2014, an increase of \$0.4 million or 2.1%. This increase is attributable to the effect of a non-cash gain realized on the pension plan amendment done in 2014. Without the effect of this 2014 non-cash gain, operating expenses would have increased by 1.2%, as a result of the U.S. dollar appreciation effect on raw material costs offset by the lower volumes of units sold.

Selling, general and administrative expenses

Selling, general and administrative ("SG&A") expenses totalled \$3.7 million for the three-month period ended September 30, 2015 compared with \$4.0 million for the same period in 2014, a decrease of \$0.3 million or 7.1% mostly attributable to lower selling and variable compensation plan expenses, compensating higher administration expenses due to business acquisition related fees.

EBITDA and Adjusted EBITDA⁽¹⁾

EBITDA stood at \$6.6 million for the three-month period ended September 30, 2015 comparable to the same period in 2014. Adjusted EBITDA⁽¹⁾ stood at \$6.6 million for the three-month period ended September 30, 2015 compared with \$6.3 million last year, an increase of \$0.3 million or 4.6% as a result of lower selling, general and administrative expenses offset by slightly higher operating costs as explained above.

Amortization

Total amortization expense for the three-month period ended September 30, 2015 amounted to \$2.6 million compared with \$2.4 million for the comparable period of 2014 representing an increase of \$0.2 million or 5.6%.

Financing charges

Financing charges for the three-month period ended September 30, 2015 amounted to \$0.2 million compared with \$0.5 million for the same period in 2014, a decrease of \$0.3 million or 63.1%.

Earnings before income taxes

Due to the fluctuations in revenue and expenses described herein, earnings before income taxes totalled \$3.8 million for the three-month period ended September 30, 2015 compared with \$3.6 million for the same period in 2014, an increase of \$0.2 million or 5.1%.

Provision for income taxes

During the three-month period ended September 30, 2015, the Company recorded a provision for income taxes of \$1.1 million compared with \$1.0 million for the three-month period ended September 30, 2014, an increase of \$0.1 million or 3.6%.

¹ See "Reconciliation from Net Earnings to EBITDA and to Adjusted EBITDA" and to their definition

Net earnings

As a result of the changes described above, net earnings amounted to \$2.8 million for the three-month period ended September 30, 2015 compared with \$2.6 million for the same period in 2014, an increase of \$0.2 million or 5.7%. Earnings per share amounted to \$0.10 in the third quarter of 2015 compared to \$0.09 in the comparative period of 2014.

Other comprehensive loss

The discount rate used to calculate the accrued pension plan benefit obligations increased to 4.2% as at September 30, 2015 from 4.1% as at June 30, 2015. This increase created a gain that was offset by lower than expected returns on pension plan assets and, as a result, net actuarial losses totalled \$1.3 million for the three-month period ended September 30, 2015 compared to a losses of \$1.9 million in the comparative period of 2014.

Nine-month period ended September 30, 2015 compared with nine-month period ended September 30, 2014

Revenue

Revenue for the nine-month period ended September 30, 2015 amounted to \$101.0 million compared with \$96.8 million for the nine-month period ended September 30, 2014, representing an increase of \$4.2 million or 4.4%. The increase in revenue was mainly attributable to a higher number of units sold in the United States.

Revenue in Canada decreased by \$1.4 million or 1.7%, from \$85.4 million to \$84.0 million, while revenue in the U.S. increased by \$5.6 million or 49.5%, from \$11.4 million to \$17.0 million.

Revenue in the Canadian envelope market decreased by \$1.2 million or 1.5% as a result of a volume decrease of 4.2% offset by an increase in the average selling price of 2.8% compared to last year.

Revenue in the U.S. envelope market continued to grow significantly with a 32.4% increase in the volume of units sold and average selling price increase of 11.3% resulting from the appreciation of the U.S. currency against the Canadian dollar in 2015.

Revenue of specialty products increased by 4.2% when compared to the equivalent period of 2014, reaching \$7.3 million.

Operating expenses

Operating expenses for the nine-month period ended September 30, 2015 amounted to \$65.2 million compared with \$65.1 million for the same period in 2014, an increase of \$0.1 million or 0.3%. This limited increase is mainly attributable to the non-cash gains realized on the pension and post-retirement benefit plans in 2015. While tight control over operating costs was maintained, the higher U.S. dollar foreign exchange rate combined with a higher number of units sold in 2015 resulted in an increase of the Company's costs of raw materials.

Selling, general and administrative expenses

Selling, general and administrative expenses totalled \$10.8 million for the nine-month period ended September 30, 2015 compared with \$12.0 million for the same period in 2014, a decrease of \$1.2 million or 10.2% attributable to the non-cash gain realized on the pension and post-retirement benefits plans and to tight control over general expenses, which offset increased administrative expenses related to business acquisition related costs.

EBITDA and Adjusted EBITDA⁽¹⁾

As a result of the changes described above, EBITDA stood at \$25.0 million for the nine-month period ended September 30, 2015 compared with \$19.7 million for the same period in 2014, an increase of \$5.3 million or 26.7%. Excluding the non-cash gains on amendments to the pension and post-retirement benefits plans, the Adjusted EBITDA stood at \$20.0 million for the nine-month period ended September 30, 2015 compared with \$19.5 million last year, an increase of \$0.5 million or 2.9% mainly due to the increase in sales in the U.S. envelope market. However, the rapid appreciation of the U.S. dollar against the Canadian dollar at the beginning of the first quarter, combined with changes in the product mix, resulted in an increase of the cost of raw materials.

Amortization

Total amortization expense for the nine-month period ended September 30, 2015 amounted to \$7.6 million compared with \$7.3 million for the comparable period of 2014 representing an increase of \$0.3 million or 4.3%.

Financing charges

Financing charges for the nine-month period ended September 30, 2015 amounted to \$0.8 million compared with \$1.1 million for the same period in 2014. The decrease of \$0.3 million resulted mainly from the impact of the reduced level of debt in 2015.

Earnings before income taxes

Due to the fluctuations in revenue and expenses described above, earnings before income taxes totalled \$16.6 million for the nine-month period ended September 30, 2015 compared with \$11.3 million for the same period in 2014, an increase of \$5.3 million or 46.3%.

Provision for income taxes

During the nine-month period ended September 30, 2015, the Company recorded a provision for income taxes of \$4.5 million compared with \$3.0 million for the nine-month period ended September 30, 2014, an increase of \$1.5 million or 48.0%. The increase is mainly attributable to higher earnings in the first nine months of 2015 resulting from the amendments to the pension and post-retirement benefit plans.

Net earnings

As a result of the changes described above, net earnings amounted to \$12.1 million for the nine-month period ended September 30, 2015 compared with \$8.3 million for the same period in 2014, an increase of \$3.8 million or 45.8%.

¹ See "Reconciliation from Net Earnings to EBITDA and to Adjusted EBITDA" and to their definition

Other comprehensive income

The discount rate used to calculate the accrued pension plan benefit obligations increased to 4.2% as at September 30, 2015 from 4.0% as at December 31, 2014. This increase created a gain that was offset by lower than expected returns on pension plan assets and as a result, net actuarial losses totalled \$1.1 million for the nine-month period ended September 30, 2015 compared to losses of \$4.8 million last year.

Segmented Information

The Company currently operates in one business segment: the manufacturing and sale of envelopes. The Company's non-current assets amounted to \$74.2 million in Canada and \$0.7 million in the United States as at September 30, 2015 as compared to \$78.6 million and \$0.7 million as at December 31, 2014, respectively.

In Canada, the Company's revenue amounted to \$26.4 million and \$84.0 million for the three and nine-month periods ended September 30, 2015 compared with \$28.2 million and \$85.4 million for the same periods in 2014, representing a decrease of \$1.8 million or 6.7% and \$1.4 million or 1.7%, respectively. In the United States, the Company's revenue amounted to \$6.1 million and \$17.0 million for the three and nine-month periods ended September 30, 2015 compared with \$4.0 million and \$11.4 million for the same periods in 2014, representing an increase of \$2.1 million or 52.5% and an increase of \$5.6 million or 49.8%, respectively.

Liquidity and Capital Resources

Operating activities

Cash of \$12.0 million was generated by operating activities during the nine-month period ended September 30, 2015 compared with \$13.8 million during the same period of 2014. Working capital required \$3.4 million during the first nine months of 2015, compared to \$0.6 million for the same period in 2014, an increase of \$2.8 million mostly as a result of higher inventory, 2014 variable compensation plan and income taxes payments.

Investing activities

Cash of \$1.9 million was used in investing activities during the nine-month period ended September 30, 2015 compared to \$1.5 million in 2014, an increase of \$0.4 million, mainly related to acquisition of intangible assets, mostly for licenses to implement an enterprise resources planning software.

Financing activities

In the nine-month period ended September 30, 2015, \$8.1 million was used in financing activities compared with \$13.6 million in 2014 as a result of lower repayments of the secured credit facilities.

Liquidity and capital resources summary

The Company's ability to generate cash flows from operations combined with its availability under its credit facility are expected to provide sufficient liquidity to meet anticipated needs for existing and future projects.

Off-Balance Sheet Arrangements

Operating lease commitments have been disclosed in the Company's audited consolidated financial statements as at December 31, 2014 and did not significantly change since that date. The Company has no other off-balance sheet arrangements.

Capitalization

As at November 5, 2015, the Company had 28,750,967 common shares outstanding. Since the implementation of the NCIB program on July 2, 2015, no common shares were repurchased for the period ended September 30, 2015.

Financial Position Highlights

(In thousands of dollars)

	September 30,	December 31,
	2015	2014
	\$	\$
Working capital	12,901	5,839
Total assets	107,922	109,792
Total secured credit facilities ⁽¹⁾	18,702	22,406
Equity	70,613	63,752

⁽¹⁾ Net of deferred financing costs of \$162 (\$171 at Dec. 31, 2014)

The Company was in compliance with the covenants of its credit facilities as at September 30, 2015.

Disclosure Controls and Internal Controls over Financial Reporting

In accordance with National Instrument 52-109 – *Certification of Disclosure in Issuers' Annual and Interim Filings*, the Company has filed certifications signed by the President and Chief Executive Officer and the Vice-President, Finance, that, among other things, report on the design of disclosure controls and procedures, as well as the design of internal controls over financial reporting.

As indicated in such certifications, management has designed disclosure controls and procedures to provide reasonable assurance that:

- i. material information relating to the Company is made known to the President and Chief Executive Officer and the Vice-President, Finance, particularly during the period in which interim filings are being prepared, and
- ii. information required to be disclosed by the Company in its annual filings, interim filings or other reports filed or submitted by it under securities legislation is recorded, processed, summarized and reported within the time periods specified in securities legislation.

Management has also designed internal controls over financial reporting to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS. The control framework management used to design the Company's internal control over financial reporting is the Committee of Sponsoring Organizations ("COSO").

There were no changes in the Company's internal controls over financial reporting that occurred during the period beginning July 1, 2015 and ended September 30, 2015 that have materially affected, or is reasonably likely to materially affect, the Company's internal controls over financial reporting.

Recent Events

On October 6, 2015, the Company entered into a Five-Year Committed \$50 million Senior Secured Revolving Facility Agreement. No principal repayments are required prior to maturity. This facility replaces Supremex' existing three-year \$15 million operating facility and \$25 million non-revolving term loan, and is used for working capital, capital expenditures and other general corporate purposes. It is collateralized by hypothec and security interests covering all assets of the Company and its subsidiaries and is subject to certain covenants, which the Company is required, among other conditions, to meet.

On October 8, 2015, the Company acquired all of the outstanding shares of Classic Envelope Inc., based in Massachusetts, U.S.A., for a purchase price of approximately \$7.2 million U.S., including \$2.6 million in debts. This acquisition is estimated to contribute to annual sales of approximately \$13 million U.S. This transaction was financed using the new revolving facility and is in line with the Company's long-term strategy to expand its reach in key markets and its value added offering in packaging and specialty products.

On November 5, 2015, the Board of Directors of the Company declared a quarterly dividend of \$0.055 per common share payable on January 14, 2016, to the shareholders of record as at December 31, 2015.

Significant accounting policies and estimates

The Company's unaudited interim condensed consolidated financial statements for the nine-month period ended September 30, 2015 have been prepared by management in accordance with IAS 34, *Interim Financial Reporting*, as disclosed in Note 1 accompanying the unaudited interim condensed consolidated financial statements for the same period.

Risk Factors

The results of operations, business prospects and financial condition of Supremex are subject to a number of risks and uncertainties, and are affected by a number of factors, outside the control of Supremex' management. Details are provided in the "Risk Factors" section of the Company's 2014 Annual Information Form, dated March 31, 2015 (which can be found at www.sedar.com).

Forward-Looking Information

This MD&A contains "forward-looking information" within the meaning of applicable Canadian securities laws, including (but not limited to) statements about the EBITDA and future performance of Supremex and similar statements or information concerning anticipated future results, circumstances, performance or expectations. Forward-looking information may include words such as anticipate, assumption, believe, could, expect, goal, guidance, intend, may, objective, outlook, plan, seek, should, strive, target and will. Such information relates to future events or future performance and reflects current assumptions, expectations and estimates of management regarding growth, results of operations, performance, business prospects and opportunities, Canadian economic environment and liability to attract and retain customers. Such forward-looking information reflects current assumptions, expectations and estimates of management and is based on information currently available to Supremex as at the date of this MD&A. Such assumptions, expectations and estimates are discussed throughout the MD&A for fiscal 2014.

Forward-looking information is subject to certain risks and uncertainties, and should not be read as guarantees of future performance or results and actual results may differ materially from the conclusion, forecast or projection stated in such forward-looking information. These risks and uncertainties include but are not limited to the following: economic cycles, availability of capital, decline in envelope consumption, increase of competition, exchange rate fluctuation, raw material increases, credits risks with respect to trade receivables, increase in funding of pension plans, postal services deficiencies, interest rates fluctuation and potential risk of litigation. Such risks and uncertainties are discussed throughout our MD&A for fiscal 2014 and, in particular, in "Risk Factors". Consequently, we cannot guarantee that any forward-looking statements or information will materialize. Readers should not place any undue reliance on such forward-looking information unless otherwise required by applicable securities legislation. The Company expressly disclaims any intention and assumes no obligation to update or revise any forward-looking information, whether as a result of new information, future events or otherwise.

Definition of EBITDA (or Adjusted EBITDA) and Non-IFRS Measures

References to "EBITDA" are to earnings before financing charges, income tax expense, amortization of property, plant and equipment and of intangible assets and loss (gain) on disposal of property, plant and equipment. Supremex believes that EBITDA is a measurement commonly used by readers of financial statements to evaluate a company's operational cash-generating capacity and ability to discharge its financial expenses.

References to "Adjusted EBITDA" are to EBITDA before adjustment to remove non-recurring items such as gains on amendments to pension and post-retirement benefits plans. Supremex believes that Adjusted EBITDA is a measurement commonly used by readers of financial statements to evaluate a company's operational cash-generating capacity and ability to discharge its financial expenses.

EBITDA or Adjusted EBITDA is not an earnings measure recognized under IFRS and does not have a standardized meaning prescribed by IFRS. Therefore, EBITDA or Adjusted EBITDA may not be comparable to similar measures presented by other entities. Investors are cautioned that EBITDA or Adjusted EBITDA should not be construed as an alternative to net earnings determined in accordance with IFRS as an indicator of the Company's performance.

Additional Information

Additional information relating to the Company, including the Company's annual information form, is available on SEDAR at www.sedar.com.

Interim Condensed Consolidated Financial Statements

Supremex Inc.

Unaudited

For the three and nine-month periods ended September 30, 2015 and 2014

All amounts expressed in Canadian dollars

NOTICE

The Company's independent auditors have not reviewed these Interim Condensed Consolidated Financial Statements in accordance with standard established by the Chartered Professional Accountants of Canada for a review of interim financial statements by an entity's auditor.

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

As at		September 30,	December 31,
		2015	2014
[Unaudited]	Notes	\$	\$
ASSETS	4		
Current assets			
Cash		2,421,746	364,079
Accounts receivable		17,147,102	18,560,419
Inventories	2	12,652,951	10,978,732
Prepaid expenses		791,255	558,564
Total current assets		33,013,054	30,461,794
Property, plant and equipment		22,360,514	24,333,630
Accrued pension benefit asset		1,116,731	_
Intangible assets	3	4,542,424	8,107,329
Goodwill		46,889,125	46,889,125
Total assets		107,921,848	109,791,878
LIABILITIES AND EQUITY			
Current liabilities			
Accounts payable and accrued liabilities		14,285,361	16,419,302
Dividend payable	6	1,437,548	1,437,733
Provisions		335,102	337,401
Income tax payable		482,381	1,207,692
Current portion of secured credit facilities	4	3,571,429	5,221,115
Total current liabilities		20,111,821	24,623,243
Secured credit facilities	4	15,130,508	17,184,599
Deferred income tax liabilities		1,486,542	2,218,415
Accrued pension benefit liability		_	566,464
Other post-retirement benefit obligations		272,991	899,900
Derivative financial liability	4	306,624	547,562
Total liabilities		37,308,486	46,040,183
Equity			
Share capital	5	9,813,365	9,814,628
Contributed surplus	5	279,601,180	279,611,054
Deficit		(218,992,783)	(225,695,059)
Foreign currency translation reserve		191,600	21,072
Total equity		70,613,362	63,751,695
Total liabilities and equity		107,921,848	109,791,878
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Subsequent events [note 8]

See accompanying notes

On behalf of the Directors:

By: signed (Robert B. Johnston)

Director

By: signed (Mathieu Gauvin)

Director

CONSOLIDATED STATEMENTS OF EARNINGS

		Three-month periods ended September 30,		Nine-month periods ended September 30	
[Unaudited]	Notes	2015 \$	2014 \$	2015 \$	2014 \$
Revenue		32,435,405	32,241,110	101,011,698	96,790,597
Operating expenses	2	22,115,642	21,662,984	65,243,973	65,064,218
Selling, general and administrative expenses		3,733,894	4,017,908	10,785,448	12,004,227
Operating earnings before amortization and loss on disposal of property, plant and equipment		6,585,869	6,560,218	24,982,277	19,722,152
Amortization of property, plant and equipment Amortization of intangible assets		1,016,429 1,540,975	879,884 1,540,975	2,957,579 4,622,925	2,642,495 4,622,925
Loss on disposal of property, plant and equipment		19,459		19,459	5,617
Operating earnings Financing charges	4	4,009,006 184,796	4,139,359 501,070	17,382,314 785,480	12,451,115 1,110,142
Earnings before income taxes Income tax expense		3,824,210 1,053,664	3,638,289 1,017,311	16,596,834 4,470,119	11,340,973 3,021,214
Net earnings		2,770,546	2,620,978	12,126,715	8,319,759
Basic and diluted net earnings per share		0.0964	0.0907	0.4218	0.2875
Weighted average number of shares outstanding		28,750,967	28,911,242	28,751,021	28,941,370

CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

	Three-month periods ended September 30, 2015 2014			onth periods ptember 30, 2014
[Unaudited]	\$	\$	\$	\$
Net earnings	2,770,546	2,620,978	12,126,715	8,319,759
Other comprehensive income (loss)				
Other comprehensive income to be reclassified to				
earnings in subsequent periods				
Foreign currency translation adjustments	95,217	40,443	170,528	37,694
Net other comprehensive income to be reclassified to earnings in subsequent periods	95,217	40,443	170,528	37,694
Items not to be reclassified to earnings in subsequent periods				
Recognized actuarial loss on defined benefit pension plans, net of income tax recovery of \$458,654 and of \$390,841 [2014 – recovery of \$651,908 and of \$1,678,703] Recognized actuarial (loss) gain on other post-	(1,300,846)	(1,859,292)	(1,120,059)	(4,787,797)
retirement benefit, net of income tax recovery of				
\$261 and expense of \$3,493 [2014 – recovery of				
\$1,324 and of \$10,228]	(739)	(3,776)	9,907	(29,172)
Net other comprehensive loss not being reclassified to earnings in subsequent periods	(1,301,585)	(1,863,068)	(1,110,152)	(4,816,969)
Other comprehensive loss	(1,206,368)	(1,822,625)	(939,624)	(4,779,275)
Total comprehensive income	1,564,178	798,353	11,187,091	3,540,484

CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

For the nine-month periods ended September 30 [Unaudited]

	Share capital \$	Contributed surplus	Deficit \$	Foreign currency translation reserve \$	Total equity
As at December 31, 2013	9,885,008	280,108,017	(224,318,659)	(50,990)	65,623,376
Net earnings Other comprehensive (loss)	_	_	8,319,759	_	8,319,759
income	_	_	(4,816,969)	37,694	(4,779,275)
Total comprehensive income	_	_	3,502,790	37,694	3,540,484
Dividends declared [note 6] Shares repurchased and	_	_	(4,771,683)	_	(4,771,683)
cancelled [note 5]	(40,958)	(278,295)		_	(319,253)
As at September 30, 2014	9,844,050	279,829,722	(225,587,552)	(13,296)	64,072,924
As at December 31, 2014	9,814,628	279,611,054	(225,695,059)	21,072	63,751,695
Net earnings	_	_	12,126,715	_	12,126,715
Other comprehensive (loss) income	_	<u> </u>	(1,110,152)	170,528	(939,624)
Total comprehensive income	_	_	11,016,563	170,528	11,187,091
Dividends declared [note 6] Shares repurchased and	_	_	(4,314,287)	_	(4,314,287)
cancelled [note 5]	(1,263)	(9,874)			(11,137)
As at September 30, 2015	9,813,365	279,601,180	(218,992,783)	191,600	70,613,362

CONSOLIDATED STATEMENTS OF CASH FLOW

			onth periods eptember 30,		onth periods eptember 30,
		2015	2014	2015	2014
[Unaudited]	Notes	\$	\$	\$	\$
OPERATING ACTIVITIES					
Net earnings		2,770,546	2,620,978	12,126,715	8,319,759
Non-cash adjustment to reconcile net earnings to		2,770,010	2,020,270	12,120,710	0,01>,70>
net cash flows					
Amortization of property, plant and equipment		1,016,429	879,884	2,957,579	2,642,495
Amortization of intangible assets		1,540,975	1,540,975	4,622,925	4,622,925
Amortization of deferred financing costs	4	16,023	307,714	48,069	421,431
Loss on disposal of property, plant and		,		,	
equipment		19,459	_	19,459	5,617
Gain on valuation of derivative financial					
instruments	4	(118,776)	(111,277)	(240,938)	(322,126)
Deferred income tax recovery		(500,401)	(371,936)	(344,525)	(1,178,393)
Change in employees benefits		320,020	(5,738)	(3,794,495)	36,247
		5,064,275	4,860,600	15,394,789	14,547,955
*** 11					
Working capital adjustments		535.040	(0.141.105)	1 412 215	(740,002)
Variation in accounts receivable		527,948	(2,141,125)	1,413,317	(740,893)
Variation in inventories		(1,116,277)	(7,660) 120,766	(1,674,219)	1,034,813 (350,347)
Variation in prepaid expenses Variation in accounts payable and accrued		(103,890)	120,700	(232,691)	(330,347)
liabilities		770,281	1,723,855	(2,133,941)	(537,667)
Variation in provisions		(1,338)	(30,787)	(2,133,941) (2,299)	(72,478)
Variation in provisions Variation in income tax receivable and payable		102,238	407,035	(725,311)	16,963
Change in employee benefits		(5,937)	(18,200)	(13,109)	(57,100)
Net cash flows from operating activities		5,237,300	4,914,484	12,026,536	13,841,246
The cash have been properties.		0,201,000	.,,,,	12,020,000	,,
INVESTING ACTIVITIES					
Acquisition of property, plant and equipment		(320,079)	(1,078,620)	(892,905)	(1,474,925)
Acquisition of intangible assets	3	(425,614)	_	(1,058,020)	_
Proceeds from sale of property, plant and					
equipment					8,000
Net cash flows used in investing activities		(745,693)	(1,078,620)	(1,950,925)	(1,466,925)
FINANCING ACTIVITIES					
Repayment of operating facility		(387,387)	(1,121,125)	(617,177)	(121,125)
Repayment of term loan		(892,848)	(1,288,345)	(3,095,229)	(9,566,571)
Dividends paid	6	(1,437,548)	(1,156,975)	(4,314,472)	(3,473,844)
Financing cost incurred		(39,440)	(160,777)	(39,440)	(160,777)
Purchase of share capital for cancellation	5	` <u> </u>	(228,672)	(11,137)	(319,253)
Net cash flows used in financing activities		(2,757,223)	(3,955,894)	(8,077,455)	(13,641,570)
Net change in cash		1,734,384	(120,030)	1,998,156	(1,267,249)
Net foreign exchange difference		43,573	2,095	59,511	(5,247)
Cash, beginning of period		643,789	351,644	364,079	1,506,205
Cash, ending of period		2,421,746	233,709	2,421,746	233,709
Supplemental information (1)					
Interest paid		262,517	529,485	901,750	1,443,280
Interest received		307		2,920	5,104
Income taxes paid		1,507,773	1,148,508	5,535,076	4,357,408
Income taxes received		49,605	162,848	124,814	185,822

Amounts paid and received for interest and for income taxes were reflected as cash flows from operating activities in the consolidated statements of cash flows.

September 30, 2015 and 2014

[Unaudited]

1. CORPORATE INFORMATION AND BASIS OF PREPARATION

Supremex Inc. (the "Company" or "Supremex") was incorporated on March 31, 2006 under the *Canadian Business Corporation Act*. The common shares ("common share") of the Company are listed on the Toronto Stock Exchange ("TSX") under the symbol SXP. The registered office is located at 7213 Cordner Street in LaSalle, Quebec.

The business of Supremex follows seasonal patterns with the highest revenue occurring from August to February due to seasonal advertising and mailing patterns of its customers since the highest number of mailings related to events including the return to school, fund-raising and the holiday and tax seasons take place during that period. As a result, revenue and financial performance for the three and nine-month periods ended September 30, 2015 are not necessarily indicative of the revenue and performance that may be expected for a full year.

These unaudited interim condensed consolidated financial statements were approved by the Company's Board of Directors on November 5, 2015 and have not been audited or reviewed by the Company's auditors. The unaudited interim condensed consolidated financial statements include the accounts of the Company and its subsidiaries. They have been prepared by management in accordance with IAS 34, *Interim Financial Reporting*. Therefore, certain information and disclosures have been omitted or condensed. The accounting principles are consistent with those set out in the Company's audited consolidated financial statements for the year ended December 31, 2014, prepared in accordance with International Financial Reporting Standards ("IFRS"). Accordingly, these unaudited interim condensed consolidated financial statements and the notes thereto should be read in conjunction with the audited consolidated financial statements of the Company for the year ended December 31, 2014.

2. INVENTORIES

	September 30, 2015	December 31, 2014
	\$	\$
Raw materials	3,153,863	2,686,610
Work in progress	268,674	196,024
Finished goods	9,230,414	8,096,098
	12,652,951	10,978,732

The cost of inventories recognized as an expense and included in operating expenses, including the related amortization of property, plant and equipment allocated to inventories, during the three and nine-month periods ended September 30, 2015 are \$23,090,153 and \$68,076,172 respectively [2014 - \$22,508,540 and \$67,589,103 respectively].

3. INTANGIBLE ASSETS

In the third quarter of 2015, the Company incurred \$425,614 related mainly to the acquisition of licenses for use of a software for a total of \$1,058,020 during the nine-month period ended September 30, 2015. As at September 30, 2015, these licenses have not yet been amortized as the project is not completed.

September 30, 2015 and 2014

[Unaudited]

4. SECURED CREDIT FACILITIES

Amounts owed under revolving and term credit facilities are as follows:

	September 30, 2015	December 31, 2014
	\$	\$
Operating facility	149,929	767,106
Term loan	18,714,295	21,809,524
Less: deferred financing costs, net	(162,287)	(170,916)
	18,701,937	22,405,714
Current portion	(3,571,429)	(5,221,115)
Long-term portion of secured credit facilities	15,130,508	17,184,599

Under the terms of the secured credit facilities, the Company is required, among other conditions, to meet certain covenants. The Company was in compliance with these covenants as at September 30, 2015. The secured credit facilities are collateralized by hypothec and security interests covering all present and future assets of the Company and its subsidiaries.

Minimum required payments on secured credit facilities are as follows:

	\$
2015	892,857
2016	3,571,429
2017	14,399,938

As at September 30, 2015, the Company had outstanding letters of credit for a total of \$1,145,000 [\$1,145,000 as at December 31, 2014].

As at September 30, 2015, the effective interest rate on the secured credit facilities was 3.70% [3.42% as at December 31, 2014]. On January 14, 2011, the Company entered into an interest rate swap agreement for an amount of \$30 million. Under this agreement, the fixed interest rate is 2.92% until January 14, 2016, excluding all applicable margins that range between 1.75% and 2.00%.

Financing charges are as follows:

	Three-month periods ended September 30,		Nine-month periods ended September 30,	
	2015	2014	2015	2014
	\$	\$	\$	\$
Interest on secured credit facilities	315,471	391,910	973,202	1,271,224
Interest income on defined benefit obligation and				
post retirement obligations	(29,000)	(87,700)	(2,200)	(263,100)
Other interest	1,078	423	7,347	2,713
Amortization of deferred financing costs	16,023	307,714	48,069	421,431
Gain on valuation of derivative financial				
instrument (interest rate swap)	(118,776)	(111,277)	(240,938)	(322,126)
	184,796	501,070	785,480	1,110,142

September 30, 2015 and 2014

[Unaudited]

5. SHARE CAPITAL

The change on share capital was as follows:

	Number of	
	common	Share
	shares	capital
		\$
Balance, as of December 31, 2014	28,754,667	9,814,628
Purchase of share capital for cancellation	(3,700)	(1,263)
Balance, as of September 30, 2015	28,750,967	9,813,365
Balance, as of December 31, 2013	28,960,867	9,885,008
Purchase of share capital for cancellation	(120,000)	(40,958)
Balance, as of September 30, 2014	28,840,867	9,844,050

The Company repurchased 3,700 common shares for cancellation through a normal course issuer bid in consideration of \$11,137 and completed its normal course issuer bid on May 11, 2015. The excess of the purchase price over the carrying value in the amount of \$9,874 (2014 - \$278,295) was recorded as a reduction of contributed surplus.

No common shares were repurchased for the period ended September 30, 2015 related to the normal course issuer bid that began on July 2, 2015.

6. DIVIDENDS

Dividends declared from January 1, 2015 to September 30, 2015 were as follows:

			Per share	Dividend
Declaration date	Record date	Payment date	\$	\$
February 20, 2015	March 31, 2015	April 14, 2015	0.05	1,437,548
May 7, 2015	June 30, 2015	July 14, 2015	0.05	1,439,191
July 30, 2015	September 30, 2015	October 14, 2015	0.05	1,437,548
Total				4,314,287

Dividends declared from January 1, 2014 to September 30, 2014 were as follows:

			Per share	Dividend
Declaration date	Record date	Payment date	\$	\$
February 19, 2014	February 28, 2014	March 14, 2014	0.04	1,158,435
April 22, 2014	April 25, 2014	May 6, 2014	0.04	1,158,434
June 17, 2014	June 30, 2014	July 11, 2014	0.04	1,156,975
July 31, 2014	September 30, 2014	October 10, 2014	0.045	1,297,839
Total	_			4,771,683

September 30, 2015 and 2014

[Unaudited]

7. SEGMENTED INFORMATION

The Company currently operates in one reporting segment: the manufacturing and sale of envelopes. The Company's non-current assets amounted to \$74,222,979 in Canada and \$685,815 in the United States as at September 30, 2015 [\$78,640,750 and \$689,334 respectively, as at December 31, 2014]. The Company's revenue amounted to \$26,356,121 and to \$83,971,082 in Canada and \$6,079,284 and \$17,040,616 in the United States for the three and nine-month periods ended September 30, 2015 based on customer location [2014 - \$28,254,066 and \$85,391,126 in Canada and \$3,987,044 and \$11,399,471 in the United States, respectively].

8. SUBSEQUENT EVENTS

On October 6, 2015, the Company entered into a five-year committed \$50 million senior secured revolving facility agreement. No principal repayments are required prior to maturity. This facility replaces Supremex' existing three-year \$15 million operating facility and \$25 million non-revolving term loan, and is used for working capital, capital expenditures and other general purpose. It is collateralized by hypothec and security interests covering all assets of the Company and its subsidiaries and is subject to certain covenants, which the Company is required, among other conditions, to meet.

On October 8, 2015, the Company acquired all of the outstanding shares of Classic Envelope Inc., based in Massachusetts, U.S.A., for a purchase price of approximately \$7.2 million U.S. including \$2.6 million in debts. This acquisition is estimated to contribute to annual sales of approximately \$13 million U.S. This transaction was financed with the senior secured revolving facility.

On November 5, 2015, the Board of Directors has declared a quarterly dividend of \$0.055 per common share, payable on January 14, 2016 to shareholders of record at the close of business on December 31, 2015.